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The website about Myanmar Labour Law Collection, to provide and obtain information to employers and employees on Myanmar Labour Laws as in one place.

Myanmar Labour Law

Legal Requirements according to Myanmar's Labour Law MGMA's Recommendation; DOs DON'Ts; Child Worker 14 to 15 Years of Age (who completed 14th year and not yet completed 16th year from date of birth)

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get medical certificate of fitness for work; keep the medical certificate ready to show while the worker is working

Labour Law update - MGMA - MGMA - Myanmar Garment ...

ILO Guide to Myanmar Labour Law. The legal framework regulating employment in Myanmar is found in a variety of different Laws and Rules enacted over the last century. This Guide brings together many of the sources of Myanmar labour law in a single, user-friendly guide. The Guide also provides useful information on the International Core Labour Standards to promote and inspire good practice on employment and labour in Myanmar.

ILO Guide to Myanmar Labour Law
Myanmar Employment Law - CCI France
Myanmar As labour law in Myanmar changes, the relevant sections of this guide will be updated. The guide is designed as a quick reference to identify the main rights, powers, and obligations

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of employers, workers, unions¹, and government under Myanmar labour law.
Myanmar Labour Law

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Pursuant to Myanmar labour laws, at least 1 day per week shall be granted as a paid rest day. Ordinarily Sundays are the designated rest days. Where necessary (e.g. due to nature of employment or nature of employer's business / operations), the employer and employee may mutually agree on any other day of the week to be the rest day.

A Guide To Myanmar Labour Policies - Employment and HR ...

Overview of new Myanmar labour law guide. LEGISLATIONS and rules related to labour and employment in Myanmar have been brought under one single framework by a United Nations agency, summarising major issues ranging from minimum wage, public holidays, medical leave to child employment. The International Labour Organisation (ILO)

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published its guide to Myanmar labour law on September 28.

Overview of new Myanmar labour law guide | The Myanmar Times

Working hours. Conspicuously display notice with the working hours at the workplace Notify the Factories and General Labour Law Inspection Department (“ FGLLID ”) of working hours and shift or rotating system Keep notice on working hours for 12 months. Factories Act 1951 as amended Shops and Establishments Law 2016.

LABOUR LAW IN MYANMAR

- Minimum Wage Law came into force in 2013
- Wage: “fee, wage or salary entitled to be obtained by an employee for carrying out hourly work, daily work, weekly work, monthly work or any other part-time work with an employer”
- Includes by definition benefits, bonuses and overtime

Myanmar Employment Law

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All wage payments shall be paid in Kyat or any foreign currency recognized by the Central Bank of Myanmar. Payment may be made either by cash or check, or transferred into the employee's bank account, if the employer and employee both agree. Overtime payment must be paid at twice the rate of ordinary wages.

Minimum employment rights in Myanmar - DLA Piper Guide to ...

DLA Piper Myanmar Association - JMA
Chairman, Mr. Hideo WATANABE

Myanmar: Employment & Labour Laws and Regulations 2020. ICLG - Employment & Labour Laws and Regulations - covers common issues in employment and labour laws and regulations - terms and conditions of

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employment, employee representation and industrial relations, discrimination, maternity and family leave rights and business sales - in 51 jurisdictions

Employment & Labour Law 2020 | Myanmar | ICLG

Pursuant to Myanmar labour law, at least one (1) day per week shall be granted as a paid rest day. Ordinarily, Sunday of each week shall be designated as the rest day. If necessary (e.g. due to the nature of the enterprise), the employer and employ- ee may mutually agree on any other day of the week as the rest day.

Myanmar Employment Law - CCI France Myanmar

The Ministry of Labour, Immigration and Population enacts the following rules by means of using the authority provided by The Leave and Holiday Act, Section 18 (a) and upon the agreement of the State Government. Chapter (1) Title and Definition 1. These Rules shall be known

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as the Leave and Holiday Rules.

Republic of the Union of Myanmar Ministry of Labour ...

Myanmar employment laws and the principle of freedom of contract, nor with the needs of many of employees and seemed to contradict Notification 84/2015 of the Ministry of Labour concerning severance payments for the termination of employment contracts by the employer based on the duration of an employee's employment Luther. 30 November 2017

Myanmar Employment Law - CCI France Myanmar

Legal and Institutional Reforms for Improved Labour Market Governance (Myanmar) This project assists Myanmar to develop a labour law framework that is gender responsive and based on the principles of tripartite social dialogue as well as improving compliance with International Labour Standards ratified by Myanmar.

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Labour Law Reform: Legal and Institutional Reforms for ...

No, provided the salary complies with the Myanmar's Minimum Wage Law Labour (2013). 5 Myanmar has set a minimum wage of Kyats 3,600 (\$2.80 USD) per day calculated at a rate of Kyats 450 (US\$ 0.35) per hour (approximately \$56 USD per month on a standard five-day work week).

Myanmar Employment Guide. | Conventus Law

Labour related provisions in 2008 Constitution of the Union of Myanmar: Section 24 - The Union shall enact necessary laws to protect the rights of workers. Section 349 (b) - Citizens shall enjoy equal opportunity in carrying out occupation.

Laws & Regulations | SMART Myanmar

Labour authorities are currently in the process of drafting a Foreign Workers'

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Law to establish specific laws for foreign nationals working in Myanmar. Once the draft is approved by the union government, it will be submitted to parliament for final review. Laws applicable to nationals working abroad

Employment and employee benefits in Myanmar: overview ...

Page 2 of 9 ()
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