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fairness, and anti-bias issues in  
relationship to superhero play and  
suggests ways to turn superhero play  
into productive interactions. Meier,  
Daniel. (2004). The young child's  
memory for words. New York, NY:

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Leading anti-bias early childhood programs: A guide for change by Louise Derman-Sparks, Debbie LeeKeenan and John Nimmo Maxine Dyer New Zealand Tertiary College This book focuses on the key role education leaders can play in promoting inclusive practices, equity,

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and social justice in early childhood  
education.

**Leading anti-bias early childhood programs: A guide for ...**

Our writing, including our 2015 book, Leading Anti-Bias Early Childhood Programs – A Guide for Change, our presentations, and our consultation

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services draw on many years as teachers, teacher educators and researchers, social justice activists, and leaders of early childhood programs.

## **Anti-Bias Leaders in Early Childhood Education**

Just about every subject area in the typical early childhood program has

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possibilities for anti-bias education themes and activities. For instance, early childhood education themes of self-discovery, family, and community are deeper, and more meaningful, when they include explorations of ability, culture, economic class, gender identity, and racialized identity.



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**Understanding Anti-Bias Education:  
Bringing the Four Core ...**

This article is excerpted from Leading Anti-Bias Early Childhood Programs: A Guide for Change (2015), by Louise Derman-Sparks, Debbie LeeKeenan, and John Nimmo, published jointly by Teachers College Press and NAEYC. The book provides a framework and detailed

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practical strategies for the leader's role  
in working strategically with staff,  
families, and the community to  
implement an anti-bias ...

## **Building Anti-Bias Early Childhood Programs: The Role of ...**

There are a variety of resources  
available for early childhood leaders to

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use in order to support their staff to work towards an anti-bias and anti-racist work culture through reflecting on implicit bias. Various aspects to keep in mind when initiating implicit bias training: Communicate the Importance of Training

## **Building Anti-Racist Early Childhood**

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This is an essential resource for anti-bias education leaders engaged in change in the wide range of early childhood care and education settings. Book Features: The principles, guidelines, and strategies needed for school- and program-wide transformation. Activities for working with teachers and families to integrate

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an anti-bias approach.

Early Childhood Education  
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An Anti-Bias Guide to Including Holidays in Early Childhood Programs. If you're looking for children's books that celebrate diversity and equality, this site provides a start. I believe these

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resources can be a good second place to turn. Where a topic like anti-bias is concerned, the first place to which we should always turn is our heart.

## **Change Must Begin with the Children: Resources for Anti ...**

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change. [Louise Derman-Sparks; Debbie  
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practical guide for leaders of anti-bias  
early childhood education programs  
looks at the key concepts that underlie  
the development of such programs,  
reviews current research and thinking  
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Indicators of bias in young children may include refusal to co-operate with others, discouraging and/or excluding the involvement of others and making and acting on assumptions about people and groups. Therefore, the goals of anti-bias approach in early childhood settings



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This book focuses on the key role education leaders can play in promoting inclusive practices, equity, and social justice in early childhood education. It is aimed at those already familiar with anti-bias education, in particular, at education leaders who aspire to bring about change and a more just world. The book comprises ten chapters, each

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